

The Bridge Called Respect

A RETREAT DAY FOR MEN & WOMEN

SAT, 15 FEB, 9 am- 2:30 pm

\$10 Includes
Materials & Lunch

Facilitated by Marilyn Duncan



Contact Claudia to Register by 12 Feb:
270-683-1462 or hermitstuff@bellsouth.net



10 DIGIT DIALING
BEGINS 1 FEB:
Don't forget
to use the area code
for all your phone calls

MONTHLY LUNCH
THU, 6 FEB @ 12 N
Please RSVP to Claudia
by 6 pm on Tue



UNITARIAN UNIVERSALIST CONGREGATION OF OWENSBORO

Board Hams It Up Explains Changes in Governance



Pictures from Congregational Forum

Congregational Forum Yields Basis of 5-Year Plan

The **UUCO Board** opened the Forum as the Policy Governance Players. They acted out several vignettes of Policy Governance. With both silliness and seriousness, they demonstrated how handling things by policy differs from many expectations we might hold about the work of a Board. For example, can you imagine, Member Andy demanding a Heavy Metal concert as a fundraiser for us and the Board not jumping on it? DuWayne, playing a Board Member, was very kind as he handled the proposal from Member Andy by policy... Specifically, he referred the Member to the person in charge of programming (and told him to "Rock on, buddy!") All kidding aside, the Forum allowed us to see how things are changing in the way the Board works.

Governance by policy causes a functional shift for non-profit and church Boards that adopt it. Basically, the Board has to think very differently because it is always looking at the big picture and measuring things against the vision and mission it has articulated rather than managing day-to-day operations. The understanding is that the Board does not just hold our property and goods in trust or focus only on our immediate needs. Rather it is charged to hold the community and vision in trust as well—for the sake of those who can't vote today, namely our grandchildren and the generations beyond them. So the Board studies together, consults the assembly, and works with staff (paid and unpaid) to discern the direction of our mission and the strategies for implementing it to build a lasting organization.

Ends and Policies are the key Board tools for putting the values of our covenant and bylaws to work day-to-day. Ends articulate what benefits we want, for whom and at what cost. Policy says "just enough." It sets Limits that are clear, defines parameters for creativity and energy, and defines categories of responsibility. Consequently, Policies are given deep thought and serious research so that they will endure beyond a single Board. In other words, we can change Board members, leadership, and programming and still stay on course because of clear Ends and well-thought-out Policies.

This year the UUCO Board has been studying UU minister Dan Hotchkiss' book entitled *Governance & Ministry* to become more adept using governance by policy in our Congregation. Knowing that the model requires different skills than most people anticipate, the Board wants to assure that members rotating into leadership have the knowledge and tools to be effective. So after the vignettes describing the functional changes, the first concern of the Forum was for members to name what they would need to prepare to step into this model of Board leadership. (cont. on pg. 2)

FEBRUARY EVENTS	
SAT 01	Habitat Can Collection Reiki Appointments, Afternoon
SUN 02	Convention Center Dedication, 1:30 pm
WED 05	Board Meeting, 6:30 pm
THU 06	Caregiver's Lunch, 12 n VOAD @ Logsdon, 2 pm Tai Chi, 6 pm/Meditation 6:30 pm
SAT 08	Family RE, 9 am Reiki Share, 6 pm
TUE 11	Interfaith Study, 12 n
WED 12	Congregational Life, 6 pm
THU 13	Tai Chi, 6pm/Meditation, 6:30 pm
SAT 15	Retreat Day, 9 am
THU 20	Tai Chi, 6 pm/Meditation, 6:30 pm
WED 26	Fairness Coalition, 6 pm
THU 27	ODCMA @ OHRH, 9 am Tai Chi, 6 pm/Meditation, 6:30 pm



Come, let us mount
on the wings of the morning,
Flying for joy of the flight,
Wild with all longing,
now soaring, now staying,
Mingling like day and dawn,
swinging and swaying,
Hung like a cloud in the light:
I am immortal! I feel it! I feel it!
Love bears me up, love is might!

Margaret Fuller

Forum cont. from pg. 1

In this consultation, the Board also offered the assembly its finalized Ends and annual Membership Themes for the next five years and asked the assembly for input on the alignment of our Ends with our programming. The Ends and Themes are published here. The ideas offered to the Board will be published next month after they have been collated with the Five Year Plan.

The final segment of the day addressed UUCO facilities. The Board solicited information for prioritizing work on the basement in light of the work of the Congregation. They will be returning to you with information on this in the next couple months.

Thank you, Marilyn Duncan, for facilitating the day! Thank you Policy Governance Players! Thank you, members, for participating thoughtfully!

FINALIZED BOARD ENDS, DECEMBER 2013

LEADERSHIP

◆ UUCO leadership will be obvious in shaping a just society in the Congregation and the larger community.

Leadership will accept responsibility for articulating the vision and mission of UUCO by their commitments of time, talent, and goodwill.

PROGRAMMING

◆ UUCO programming will integrate knowledge, outreach, and service for its members and the larger community. Programming will be the member's primary ministry.

At the cost: 60% of our time devoted to the Congregation
30% of our time devoted to Owensboro
10% of our time devoted to the MidAmerica Region & UUA

FACILITY

◆ UUCO will have a welcoming and safe facility in service to the Congregation and the larger community.

At the cost of 1/3 of our current budget plus repair of the foundation and renovation of the basement.

ANNUAL MEMBERSHIP THEMES

2014	We will have a positive impact in Owensboro by growing in our ability to express Unitarian Universalism and minister in UUCO and in Owensboro.
2015	We will have a positive impact in Owensboro by growing in theological and spiritual diversity.
2016	We will have a positive impact in Owensboro by growing in commitment to UUCO and UU values.
2017	We will have a positive impact in Owensboro by growing in multicultural presence.
2018	We will have a positive impact in Owensboro by growing in multigenerational identity.

INTERFAITH WEEKEND: 2 FEBRUARY

- Christian: Candlemas/ Presentation of Christ in the Temple
Feast based on Luke 2: 22-40
Many Christians bless candles as a reminder of Christ, Light of the World
- Interfaith: Four Chaplains Sunday
Commemorates WWII sacrifice of a Jewish rabbi, a Catholic priest, a Methodist minister and a Dutch Reformed minister in the sinking of the Army troopship, Dorchester, 1943
- Wicca/Pagan: Imbolc/ Lughnassad (Northern/ Southern hemispheres)
Imbolc- Fire festival of Spring and birth, also called Brigid's or Brede's Day
Lughnassad- Fire festival of Autumn and death, also called Lammastide or Frey Fest